



## Indoor Rowing Project Co-ordinator

**Location:** Hybrid with travel to the NRC and Sport HQ

**Contract Type:** Full-Time

**Role:** Indoor Rowing Project Co-ordinator

### About Us

Rowing Ireland is a membership organisation funded by Sport Ireland. We are responsible for the development and participation of flat-water, coastal, and indoor rowing across Ireland. Our work spans from grassroots engagement to the training and selection of rowers and crews representing Ireland on the international stage. At the core of our organisation are Rowing Ireland Affiliated Clubs (referred to as 'Clubs'), which form the backbone of our community. We are dedicated to ensuring the continued growth and success of the sport, from encouraging participation at the local level to achieving podium success at the Olympic Games.

Our **Strategic Plan 2024-2029** is built upon four key pillars:

1. **Participation:** Driving growth in rowing across all demographics, promoting inclusivity, and ensuring accessibility to the sport at all levels.
2. **Performance:** Enhancing the pathways to elite success, supporting athletes, coaches, and teams to achieve their highest potential.
3. **Sustainability:** Building long-term resilience for the organisation and its Clubs, ensuring financial and environmental sustainability.
4. **Collaboration:** Strengthening partnerships and fostering connections within the rowing community and with external stakeholders.

Rowing Ireland is seeking to recruit a **full-time Indoor Rowing Project Co-ordinator** to join our dedicated team. This role will be integral in expanding the reach of indoor rowing in Ireland, supporting Clubs, gyms, and community centres, creating indoor rowing events, and establishing Rowing Ireland as the centre of excellence for rowing in Ireland.

## Summary

The primary purpose of the Indoor Rowing Project Co-ordinator role is to develop, expand, and promote indoor rowing across Ireland. This role will work closely with Clubs, gyms, RowFit, CrossFit, HYROX groups, and other fitness organisations to encourage participation, foster engagement, and create indoor rowing events that align with the pillars of Rowing Ireland's Strategic Plan 2024-2028.

The Indoor Rowing Project Co-ordinator will play a critical role in establishing Rowing Ireland as the leading authority and centre of excellence for rowing in Ireland. This will include promoting rowing as a fitness discipline, providing education and training to partner organisations, and ensuring that Rowing Ireland's resources are recognised as the gold standard in indoor rowing.

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## Key Responsibilities

### Development of Indoor and E-Rowing Programmes

- Develop and promote indoor rowing across Clubs, gyms, universities, and local sports partnerships, making rowing more accessible.
- Introduce and develop e-rowing programmes to engage a wider audience.
- Ensure alignment of indoor rowing initiatives with World Rowing strategies and standards

### Event Creation and Management

- Plan and deliver engaging indoor rowing events, competitions, and initiatives across Ireland.
- Ensure events meet quality standards and align with Rowing Ireland's objectives.

### Promoting Rowing Excellence

- Establish Rowing Ireland as the centre of excellence for indoor rowing in Ireland.
- Collaborate with organisations like Rowfit, CrossFit and HYROX to integrate indoor rowing into their programming.
- Deliver workshops, certifications, and training sessions to promote best practices in indoor rowing techniques and fitness applications.

### Partnership Development

- Build partnerships with fitness organisations, schools, and community groups to grow the indoor rowing audience.
- Foster relationships with equipment suppliers to support Clubs and organisations with their indoor rowing needs.

## **Education and Training**

- Develop and deliver resources, coaching guides, and materials to train indoor rowing instructors and fitness professionals in collaboration with the RI educational model.
- Promote rowing as a fitness discipline in gyms and fitness competitions.

## **Promotion and Marketing**

- Develop and execute promotional strategies to raise the profile of indoor rowing in Ireland.
- Collaborate with the Communications team to create marketing materials for indoor rowing programmes and events.

## **Monitoring and Evaluation**

- Track participation and growth metrics for indoor rowing programmes and events.
- Provide insights and recommendations for continuous improvement.

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## **Requirements**

- Proven experience in sports development, fitness, or a related field.
  - Knowledge and passion for indoor rowing, rowing, or fitness training.
  - Experience working with organisations like CrossFit or HYROX is an advantage.
  - Proven ability to plan and deliver events or programmes.
  - Strong communication and interpersonal skills, with the ability to engage diverse groups and stakeholders.
  - Organisational and project management skills to handle multiple tasks effectively.
  - Willingness to travel and work flexible hours, including evenings and weekends, as required.
  - Proficiency in Microsoft Office and other relevant software tools.
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## Application Process

To apply, please submit your **CV and cover letter** clearly outlining your relevant experience and your strategic vision for this role to our recruitment partner Conor Harty at [rowingirelandjobs@hartyvirtualhr.ie](mailto:rowingirelandjobs@hartyvirtualhr.ie) by **5:00 p.m. on Tuesday 20<sup>th</sup> May 2025**.

Rowing Ireland is an equal opportunity employer, committed to equality and diversity. Applications from all suitably qualified candidates are welcomed.